

**Lake Superior State University
Board of Trustees
Minutes of Meeting
Kenneth J. Shouldice Library
Sault Ste. Marie, Michigan
May 17, 2024**

The Board of Trustees of Lake Superior State University met in regular session beginning at 8:30 a.m. on Friday, May 17, 2024, in the Kenneth J. Shouldice Library, Lake Superior State University, Sault Ste. Marie, Michigan. The meeting was pursuant to Section 1.01. of the Bylaws of said Board with notice to the Board pursuant to Section 1.04., and public notice pursuant to Section 1.05. of the Bylaws.

The section numbers and headings of these minutes correspond to the agenda. A copy of the proposed agenda was distributed to each Trustee at the public session of May 17, 2024. The proposed agenda had been sent pursuant to Section 1.04. of the Bylaws. Copies of all such material are contained as appendices to these minutes.

At the call to order, there were several members in the audience.

I. Roll Call

Mr. Timothy Lukenda, Chair, called the meeting to order at 8:30 a.m. He asked Ms. Lauren Pierce, Secretary, to call the roll. The following members responded, “present”:

Mr. Richard Barch
Ms. Patricia Caruso
Dr. Kevin Cooper
Ms. Sheri Davie
Mr. Jon P. DeRoo
Mr. Timothy L. Lukenda
Ms. Cynthia Williams
Dr. Lynn G. Gillette, Interim President and Ex-officio

Seven Trustees were recorded as present, with Trustee Whitney Gravelle recorded as absent. Present for the University were Dr. Michael Beazley, Dean of Student Affairs; Ms. Kate Bergel, Director of Human Resources, Safety and Risk; Mr. Tory Lindley, Director of Athletics; Dr. Kimberly Muller, Interim Provost and Vice President for Academic Affairs; Mr. Fred Pierce, Dean of Admissions and Marketing; Mr. Scott Smith, Vice President of Advancement; and Mr. Morrie Walworth, Interim Vice President for Finance and Operations.

II. Approval of the Agenda for May 17, 2024

Ms. Williams moved for Board approval of the agenda for May 17, 2024, as presented, supported by Dr. Cooper. The motion carried with unanimous voice vote.

III. Approval of the Special Minutes for February 22, 2024

Ms. Williams moved for Board approval of the special minutes for February 22, 2024, as presented, supported by Ms. Davie. The motion carried with unanimous voice vote.

IV. Approval of the Minutes for February 16, 2024

Ms. Williams moved for Board approval of the minutes for February 16, 2024, as presented, supported by Ms. Caruso. The motion carried with unanimous voice vote.

V. Addresses to the Board

Dr. Joseph Moening, President of the Faculty Association (FA) thanked all of those that were involved with Commencement. Dr. Moening announced Herb Henderson as the next FA President. Dr. Moening expressed concerns related to enrollment, transparency, and budget, and promoted the creation of a University Senate.

VI. Chair's Remarks

Mr. Lukenda welcomed new Trustees Kevin Cooper and Whitney Gravelle. Mr. Lukenda thanked faculty and staff for their roles in Commencement.

The Board recently toured the CASET building to see progress on the restoration work from the fall fire. Mr. Lukenda acknowledged all that were involved with the restoration project.

Mr. Lukenda praised the U.S. Coast Guard Center of Expertise for the Great Lakes event held at Barch CFRE, celebrating the LSSU, U.S., and Canadian partnership in oil spill research and response to protect the Great Lakes.

Mr. Lukenda welcomed President-elect, Dr. David Travis, joining via Zoom.

Dr. Travis presented his goals as the new President of LSSU, including the rebuilding of trust and enrollment. Dr. Travis thanked the LSSU Board and search committee members for the opportunity to serve LSSU.

VII. President's Remarks

Dr. Gillette acknowledged Dr. Moening for his time served as FA President. Dr. Gillette welcomed Trustees Cooper and Gravelle to the Board. Dr. Gillette acknowledged Nancy Neve for her twenty years as LSSU Registrar and wished her the best in retirement. Dr. Gillette provided updates and highlights including:

- The University held several events at the Barch CFRE, including:
 - May 3, the Golden Grads luncheon, with fifteen Golden Grads.
 - May 3, dinner for Bud Denker (Commencement Speaker).
 - May 10, a Celebration of US-Canadian collaboration on oil spill science preparedness.

- May 17, Barch CFRE will host key supporters of CFRE and the achievements of CFRE faculty, staff, and students since the building's inception.
- The LSSU Commencement took place on May 4. Dr. Gillette thanked several staff members and departments for their work in preparing and executing a successful event. There were 345 graduates, student speaker Emilee McDaniel, and Bud Denker gave the commencement address.
- Dr. Gillette acknowledged the Men's Basketball team, for making it to the Sweet 16.
- Some recent academic achievements include:
 - Engineering Senior Projects, an impressive showcase of great curriculum and course design, talented faculty, and student achievement.
 - Undergraduate Research Symposium: 131 seniors presented their projects and research.

Mr. Lukenda thanked Dr. Gillette for his role as Interim President.

VIII. Finance Report

Mr. Walworth provided the Board with an update on the General Fund (GF) and Auxiliary Fund (AF), as well as other significant financial events. The GF revenues are at 89% of budget, reasonable for this time of year. Expenditures are at 84% of budget, 83% of the way through the year. Salaries and scholarships are over budget. LSSU expects to see some savings in lower benefits costs, utilities, and supplies. The end result would be a deficit closer to \$750K.

The Housing budget revenues are at 102% and expenditures are at 75%, 83% of the way through the year. Cisler operations revenues are at 95% of budget, and expenditures are at 88% of budget. Athletics revenues are at 67% of budget and expenditures are at 82% of budget. The overall LSSU cash balance has decreased about \$1.2M since December, typical for this time of year.

Mr. Walworth provided the Board with a summary of the various fund balances, including, general, designated, auxiliary, reserve, and plant. Overall, there are sufficient fund balances recorded at this time for FY24.

In other financial events, a 2%AP raise package is in development. Eligibility is based on performance reviews, employment in position date, and date of last salary adjustment. The FY23 Audit is complete. The Business Office will track compliance expectations, to meet timely submission of information to the Business Office.

Mr. Walworth presented the Board for approval of uncollectible accounts for FY24. Every year, LSSU brings a proposal before the Board for the write-off of uncollectible accounts. LSSU will continue to try to collect these funds. This year's total write-off request is \$60,994.47 for FY24. Approximately \$58K of these uncollected funds are from Student Accounts receivable, including unpaid tuition, unpaid parking fines, unpaid Student Aid reductions, and housing.

Ms. Williams asked what interventions are taken to help students with financial difficulty.

Mr. Walworth stated that LSSU acknowledges students may have a traumatic event. Staff from multiple departments meet and review student cases to determine and offer resources, payment plans or forgiveness.

Dr. Cooper moved for Board approval that \$60,994.47 be written off as uncollectable as presented to the Board; supported by Mr. Barch. The motion carried with unanimous voice vote.

Mr. Walworth presented to the Board for approval of an auditing firm for the next five years. An open request was issued and posted publically. Submissions were evaluated and a matrix was developed to capture the qualitative and quantitative aspects of the responses. Based on the results LSSU recommends contracting with Rehmann.

Ms. Caruso moved for Board approval to award the contract for auditing services for the next five years to Rehmann; and approval that the Board authorize the President, or any future President of LSSU, to sign all necessary contracts and/or agreements to initially execute and continue the relationship with Rehmann for the audit years 2024-2028; supported by Ms. Williams. The motion carried with unanimous voice vote.

Mr. Walworth presented to the Board for approval of the FY25 tuition rates. Staff have met to discuss options for LSSU and provide the most accurate information for students. LSSU has historically set tuition ahead of the full state budget without issues. If LSSU sets its tuition increase now and then the cap is set less than what was approved, LSSU would reduce its increase to a value at, or below the cap. All three State governing bodies have proposed 4.5% or higher. At this time, LSSU is recommending an increase of 4.4% for the FY25 tuition. The state includes three of LSSU's fees as part of the tuition. Those fees are the Athletic Fee, Student Activity/Media Fee, and New Student Administrative Fee. Mr. Walworth presented the Board with LSSU's Structure of Rates document (Appendix A). This list describes non-basic tuition rates, such as summer and winter rates, which will be set at 2/3 the base tuition rate for FY25, and requesting no change to the military rate, concurrent, high school student rate, dual enrollment, and Early Middle College enrollments. LSSU is requesting no change to the VESi rate. This is an external provider that provides educational opportunities for students to graduate courses that transfer into Lake State. LSSU has been steadily increasing the graduate tuition rate with a goal of 130% of the base rate – this year LSSU is requesting it be set at 130% of the case rate tuition. LSSU is requesting the audit tuition rate continue to be set at one-half the base tuition rate.

Dr. Cooper moved for Board approval that the basic tuition rate for FY25 be increased to \$608 per credit hour. However, if the State sets a tuition and fee cap lower than 4.4%, the Board approved LSSU's adjustment of the tuition rate to a level that meets the cap requirement; supported by Ms. Williams. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
Ms. Patricia Caruso	“Yes”
Dr. Kevin Cooper	“Yes”
Ms. Sheri Davie	“Yes”
Mr. Jon P. DeRoo	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with seven affirmative votes.

Ms. Caruso moved for Board approval of the FY25 Structure of Rates (Appendix A), which includes a 4.4% increase to the world-wide, one-rate tuition; a summer and winter tuition rate equal to 2/3 the fall/spring rate; a graduate tuition rate equal to 130% of the base tuition rate, no change to the military tuition or VESi and Continuing Education tuition rates; no changes to the high-school tuition rates other than those controlled by the State or as denoted herein; and an audit tuition rate equal to on-half the base tuition rate – all rounded to the nearest dollar; supported by Ms. Davie. The Chair requested a roll call vote. The results of the roll call vote were:

Mr. Richard Barch	“Yes”
Ms. Patricia Caruso	“Yes”
Dr. Kevin Cooper	“Yes”
Ms. Sheri Davie	“Yes”
Mr. Jon P. DeRoo	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with seven affirmative votes.

Mr. Walworth provided the Board with an update on Auxiliary and General Fund budget planning for FY25. Planning is well underway with data populated back into BudgetPak, with 90% of units having met their goals. The FY25 GF revenue is currently estimated to be about \$700K less than FY24. Auxiliary funds are still under review.

Mr. Walworth provided the Board with an update on activities related to campus-wide facilities, including:

- Continue to meet with the City for the Meridian Street project.
- Boiler and steam tunnel work.
- Summer sidewalk repair.
- IT created a secondary Data Center, utilizing old servers as an emergency backup location.

IX. Academic Affairs Report

Dr. Muller presented to the Board, a recommendation to award emeritus faculty status to Dr. Gregory Zimmerman. Dr. Muller presented the emeritus faculty

resolution and asked that the resolution (Appendix B) be entered into the Board minutes.

Dr. Cooper moved for Board approval to award Emeritus faculty status to Dr. Gregory Zimmerman; supported by Mr. Barch. The motion carried with unanimous voice vote.

Dr. Muller provided some highlights and major initiatives from the area of Academic Affairs:

- Dr. Muller recognized Registrar, Nancy Neve, for her 32 years of service to the University, with nearly 20 years as Registrar. Nancy will retire from LSSU on May 31. Katie Kelsey, the Coordinator of Technical Operations and International Student Compliance will step into the Registrar role.
- The Native American Center Committee, with the help of the Issues and Intellect Fund, welcomed Dr. Veronica Pasfield to campus to give a talk titled, “Smashed Bugs, Locks Looters & Indian Boarding Schools: How Indigenized histories are better creation stories for the past and present.”
- Faculty, staff, students, alumni, and advisory board members have increased efforts to recruit students through multiple events, including: FIRST Robotics events, the Pi Day Competition, industry-sponsored events, hosting lab tours and activities, presentations at K-12 institutions, and various events at Barch CFRE.
- In mid-April, students in nursing, emergency services, fire science, and criminal justice came together to showcase their knowledge and teamwork in the 2024 Spring Interprofessional Exercise.
- The Arts Center has hosted forty-five events this academic year and plans are underway to celebrate twenty years of the Arts Center.
- Marketing is on track to enhance LSSU’s online presence by developing and redesigning the campus webpages. The new pages are expected to launch in early summer.

Dr. Muller provided the Board with updates on Special Initiatives, including:

- The admission of ten students to the MBA program, with ten more indicating interest to join.
- Progress is moving forward on the Prison Education Program. Once final approval is received from the HLC/IAC, LSSU will apply for Pell funding.

Becky Clawson, with Charter Schools, presented to the Board, an action item to approve Board member appointments or reappointments to public school academies.

Mr. Barch moved for Board approval of the appointments or reappointments of the presented nominees to their respective Board of Directors for the terms listed; supported by Ms. Davie.

Advanced Technology Academy:

Janice Gilliland nominated for a reappointment with a term expiring on June 30, 2027.

American International Academy:

Angeline Gardner nominated for a reappointment with a term expiring on June 30, 2027.

Peter Stockman nominated for a reappointment with a term expiring on June 30, 2027.

Ascend Academy:

Anastasha Outman nominated for a reappointment with a term expiring on June 30, 2027.

Bay City Academy:

Lena Jankowiak nominated for a reappointment with a term expiring on June 30, 2027.

Concord Academy Boyne:

Sally Halladay nominated for a reappointment with a term expiring on June 30, 2027.

Jeff Derenzy nominated for a reappointment with a term expiring on June 30, 2027.

Concord Academy Petoskey:

Rebeca Otto nominated for a reappointment with a term expiring on June 30, 2027.

Jennifer MacKenzie nominated for a reappointment with a term expiring on June 30, 2027.

Detour Arts and Technology Academy:

Susan Rhinard nominated for a reappointment with a term expiring on June 30, 2027.

Detroit Service Learning Academy:

Janette Owens nominated for a reappointment with a term expiring on June 30, 2027.

James Dozier nominated for a reappointment with a term expiring on June 30, 2027.

Grand Traverse Academy:

David Deneau nominated for a reappointment with a term expiring on June 30, 2027.

Drew Peterson nominated for an appointment with a term expiring on June 30, 2027.

Innocademy:

April Best nominated for a reappointment with a term expiring on June 30, 2027.

Macomb Montessori Academy:

Susan Bland nominated for a reappointment with a term expiring on June 30, 2027.

Regent Park Scholars Academy:

Erica Henderson nominated for a reappointment with a term expiring on June 30, 2027.

Shannon Murray nominated for a reappointment with a term expiring on June 30, 2027.

Ridge Park Charter Academy:

Christopher McCahill nominated for a reappointment with a term expiring on June 30, 2027.

Jacques Moss nominated for a reappointment with a term expiring on June 30, 2027.

Tipton Academy:

Kevin Szuba nominated for a reappointment with a term expiring on June 30, 2027.

Kellie Olesinski nominated for a reappointment with a term expiring on June 30, 2027.

WAY Academy of Flint:

Howard Buetow nominated for a reappointment with a term expiring on June 30, 2027.

Kelli Glenn nominated for a reappointment with a term expiring on June 30, 2027.

Le'Darryl Williams nominated for an appointment with a term expiring on June 30, 2025.

WAY Academy of Detroit:

Danielle Bascomb nominated for a reappointment with a term expiring on June 30, 2027.

The motion carried with unanimous voice vote.

X. Enrollment Management Report

Mr. Pierce provided the Board with an update on the progress associated with enrollment management, highlighting applied, admitted, and first-time in any college dashboards.

Mr. Pierce provided an update on the progress associated with fall 2024 recruitment. Due to the delay by the U.S. Department of Education with the new Free Application for Federal Student Aid (FAFSA) rollout, most institutions have extended their decision declaration deadlines from June 1 to early summer. During the spring semester, campus hosted 86 prospective students with 210 guests between February and March, and hosted 185 students on group visits. Total applications are trending 1% to 2% ahead and admits are 10% to 12% ahead from last year. FTIAC applications are ahead 3% and admits are ahead 12% from last year.

Mr. Pierce provided the Board with an update on the progress of yield activities associated with fall 2024 recruitment, including multiple open house events and several orientations. In ore-college engagement, 182 students have applied and 69 students have been admitted for pre-college course work for fall 2024. LSSU is on track to have about 275 pre-college students engaged by early October.

For summer enrollment, 26 new students have registered for summer term, higher than both 2023 and 2022 summer terms. To date 331 total students were registered for summer term.

Charter School visitations and Summer Camp programs continue to grow. Several Charter Schools are scheduled to visit campus in early summer. Multiple Summer Camp programs are being offered, including the popular Kids Camp with 51 registered and many more on the waiting list.

Mr. Pierce provided the Board with an update on developments with the Free Application for Federal Student Aid (FAFSA). Due to errors found with data and miss-calculations, the U.S. Department of Education (DOE) had to reprocess FAFSAs, causing a large delay in packaging. Nationally it is projected FAFSA completion is between 29% and as much as 40% behind compared to last year. LSSU has packaged approximately 1300 students to date.

Mr. Pierce provided an update on new and changing personnel in the Enrollment Services Division.

XI. Student Affairs Report

Dr. Beazley provided the Board with an update on data for retention and housing occupancy for fall 2023. Total bed capacity consists of 1,108 beds, of which 625 are occupied, giving an occupancy rate of 56.4% for fall 2023.

Mr. Barch stepped out of the meeting at 10:09 a.m.

Dr. Beazley presented to the Board, an action item to approve the Housing and Food base rates for FY25. The proposed housing rate includes basic amenities and services such as a room in traditional residence hall and a meal plan that covers regular meals throughout the academic year. It serves as a starting point for calculating the total cost of attendance for students, which may vary based on factors like room type, meal plan choices, and any additional services or amenities. For FY25 the proposed Housing Base Rate is \$5,603.50. No change from FY24. For FY25 the proposed Food Base Rate is \$5,855.50, as 4.5% increase. The proposed total base rate is \$11,459, which represents a net increase of 2.199% (\$252) year-over-year for Housing & Food costs. The average annual increase is approximately 2.6% in the last ten years.

Dr. Cooper moved for Board approval for a Housing and Food Base Rate at \$11,459, comprised of the Housing Base at \$5,603.50 or no year-over-year change (0%) – and the Food Base rate at, \$5,855.50 – a 4.5% year-over-year increase for fiscal year 2025; supported by Ms. Caruso. The Chair request a roll call vote.

Mr. Richard Barch	Not Present
Ms. Patricia Caruso	“Yes”
Dr. Kevin Cooper	“Yes”
Ms. Sheri Davie	“Yes”
Mr. Jon P. DeRoo	“Yes”
Ms. Cynthia Williams	“Yes”
Mr. Timothy L. Lukenda	“Yes”

The motion carried with six affirmative votes.

Dr. Beazley provided the Board with an update on the status of the pools in the Norris Center Natatorium. LSSU administrators met with the Department of Environment, Great Lakes, and Energy (EGLE)/Chippewa County Health Department (CCHD) to understand all safety concerns and develop plans for reopening the pools. An estimated cost of approximately \$70K would cover repairs to safely reopen the lap-pool in mid-June.

Dr. Beazley provided the Board with updates and data related to Laker Success. Data indicated a 91% retention/persistence rate among students who were “flagged” by the early alert process.

Dr. Beazley praised students and staff for their response to a medical emergency that took place in the Student Activity Center.

Mr. Barch returned to the meeting at 10:19 a.m.

There was no report from Student Government.

XII. Athletics Report

Mr. Lindley provided the Board with an update on conference athletes of the week since the last Board meeting. Mr. Lindley provided the Board with a review of the current social media impressions data from February 1, 2024 – May 3, 2024. Total impressions saw a 1.7% increase from the previous Board report.

Mr. Lindley provided the Board with an overview of the Academic Progress of all LSSU athletic teams through the spring 2024 semester.

Mr. Lindley provided the Board with an update on corporate sponsorship relationships with the Athletics Department with continued engagement and relationship building. Mr. Lindley presented to the Board, the benefits of providing LSSU student-athletes the opportunity to promote and benefit financially from their persona.

XIII. Advancement Report

Mr. Smith presented, to the Board, a dashboard on year-to-date fundraising compared to the last five years. To date, just over \$1.2M towards the \$3M goal has been raised.

Mr. Smith provided an update on major gift activity, including a gift of \$10K in support of the Laker Men's Basketball Facility Renovation Campaign from James and Ann Bourque. The momentum from this gift will be used to launch a campaign for funding for Women's Basketball and Volleyball.

Mr. Smith provided the Board with a summary of LSSU fundraising and Alumni Relations activities. Great Lake State Weekend is set for October 18-19, 2024. The homecoming celebration includes Laker hockey games, Alumni Awards, and Hall of Fame ceremony.

Mr. Smith will be providing the Board with a new dashboard related to Legislative Affairs.

XIV. Human Resources Report

Ms. Bergel acknowledged those that responded to the medical event in the Student Activity Center.

Mr. DeRoo stepped out of the meeting at 10:30 a.m.

Ms. Bergel presented to the Board the Title IX fourth quarter report. Since the last Board meeting, the Title IX office received four reports of alleged prohibited conduct. Three reports were closed with no informal complaint entered, and one report was closed with an Informal Resolution Agreement and the Title IX Office informed the complainant and respondent of on and off campus resources.

Ms. Bergel provided the Board with an update on Title IX regulation changes. Regulation changes are slated to go into effect on August 1, 2024. Some changes include:

- Expands the definition of “sex-based discrimination or harassment” to include conduct based on: sex stereotypes, pregnancy or related conditions, sexual orientation, gender identity, sex characteristics
- Reinstates the single investigator model previously allowed prior to the 2020 regulations
- No longer requires live hearings or for live hearings to include the cross-examination component required in the 2020 regulations
- Revises definitions of confidential employees and expands mandatory reporting requirements

Mr. DeRoo returned to the meeting at 10:34 a.m.

Ms. Bergel provided the Board with an update from the Offices of Human Resources, Safety and Risk, Public Safety, and Title IX. The restoration of the CASSET has continued throughout the spring. The Robotics Annex is the last remaining area with construction still underway. The area received new garage doors, including the fire door that effectively saved the rest of the building during the fire incident. The final portion of the project includes replacing the robots. To date, the total funds received from insurance have amounted to over \$13.2M. Human Resources in preparing to launch an updated AP employee evaluation process. The University has completed renewal of all insurance policies for liability. Property insurance remains to be confirmed, which currently placed with Zurich. Brokers are working to find the best options for LSSU moving forward.

XV. Other Business

Ms. Caruso moved for Board approval to appoint Trustees Tim Lukenda and Kevin Cooper to serve as Board of Trustee representatives on the LSSU Foundation Board for the 2024-2025 term; supported by Ms. Williams. The motion carried with unanimous voice vote.

XVI. Adjournment

Dr. Cooper moved for adjournment at 10:40 a.m.; supported by Mr. Barch. The motion carried with unanimous voice vote.

Timothy L. Lukenda
Chair

David Travis
President

Minutes prepared by Ms. Lauren Pierce, Secretary.

Worldwide One-Rate Tuition: FY25 (fall and spring semesters)	\$ 608.00 per credit up to 12 credits \$ 7,296.00 flat rate for 12-16 credits Over 16 credits = \$ 7,296.00 + \$ 608.00 for each credit over 16
Worldwide One-Rate Tuition: FY25 (winter and summer semesters)	\$ 405.00 per credit up to 12 credits \$ 4,860.00 flat rate for 12-16 credits Over 16 credits = \$ 4,836.00 + \$ 405.00 for each credit over 16
High-School Student Rates:	\$ 65.00 per credit hour for Concurrent Enrollment (CE) \$ 653.57 per course for Dual Enrollment (DE) ¹ \$ 4,083.40 per semester (fall and spring) for Early Middle College (EMC) ²
Military Tuition ³	\$ 250.00 per credit for all enrolled credits (or current Tuition Assistance (TA) rate, whichever is greater).
Graduate Tuition Rate ⁴	\$ 790.00 per credit hour for all graduate courses.
VESi & Continuing Education ⁵	\$ 275.00 per credit hour.
Audit Tuition Rates	The standard rate is \$ 304.00 per credit hour, however, Senior Citizens (age 60 or older) are free.

The above rate structure represents only tuition charges unless otherwise noted. All current approved course fees, program fees, online/virtual course fee, and activity fees would still apply. For a current description of these fees, visit <http://www.lssu.edu/costs/>.

¹This is an approximate cost. This annually updated amount is the maximum amount that the State will reimburse the High School per student per course. It is the result of a formula that the State has available here: <https://www.michigan.gov/mde/services/flexible-learning/dual-enroll>. Allocations to High-Schools may vary from school to school.

²This is an approximate cost. This annually updated amount is calculated by taking 85% of the State Aid Foundation and dividing it over 2 semesters. State Aid Allocations to High-Schools may vary from school to school.

³The Military Rate is per the current agreements with the U.S. Coast Guard and Army National Guard. This rate is coded by the Registrar each semester once a student has the appropriate paperwork on file. Students must self-certify each semester to maintain eligibility for this rate. This rate is not valid for students electing to use Chapter 33 education benefits. This rate is set the same as the TA Assistance rate as set by the military, currently \$250.00 per credit and may be increased during the academic year.

⁴Graduate tuition will be charged for all courses designated as graduate level. Graduate courses do not count as credits for any of the plateau levels, and are charged separately from undergraduate credits.

⁵Graduate or continuing education courses provided through the VESi program are listed as EDUC920.

RESOLUTION
from the
Lake Superior State University
Board of Trustees

Whereas, *Dr. Gregory Zimmerman faithfully served Lake Superior State University from his initial appointment as an Assistant Professor of Biology in the fall of 1995 until his retirement in December 2023; and*

Whereas, *Dr. Zimmerman taught at Lake Superior State University for 28 years, during which he made significant contributions to LSSU and the Sault Sainte Marie communities. Dr. Zimmerman was known for exceptional teaching, scholarship and service, humility, and his genuine concern for the well-being of all people throughout his time of employment; and*

Whereas, *Dr. Zimmerman taught Biostatistics, Ecology, Plant Physiology, and Botany throughout his 28 years, and developed courses in Epidemiology, Protected Horticulture, and US Food Systems; and*

Whereas, *Dr. Zimmerman was a common statistical consultant for nearly all Senior Thesis projects within Biology, Fisheries and Wildlife Management, and Conservation Biology for much of his time at LSSU; and*

Whereas, *Dr. Zimmerman showed great leadership by serving as Chair of the School of Biological Sciences from 2000 to 2010, Faculty Association President for 2 years, and led the creation of the Conservation Biology and Conservation Leadership programs at LSSU as well as the Food and Ecology Concentration of the Biology Degree; and*

Whereas, *Dr. Zimmerman had successful grant funding and publications focused on ecology, wetlands, sustainability, food security and local food systems, public health, teaching and learning, and recreation; and*

Whereas, *Dr. Zimmerman co-wrote the title III grant that led to the establishment of what is today the Center for Engaged Teaching and Learning, and was co-founder of the Undergraduate Research Poster Symposium; and*

Whereas, *Dr. Zimmerman provides evidence for the gold standard of community engagement by LSSU Faculty as he was a major supporter, served as President of, and was a vendor at the Sault Ste. Marie Farmer's Market; worked with the City of Sault Sainte Marie, MI to establish the Ashmun Creek Natural Area; served on the EUP Economic Development Advisory Committee (2008-2015); served on the Binational Public Advisory Council, St Marys River Area of Concern (1998-2017), and consulted as a statistician with the Algoma Health Unit in Sault Sainte Marie, Ontario; now, therefore be it*

Resolved, *that the Board of Trustees of Lake Superior State University formally extends to Dr. Gregory Zimmerman its sincere appreciation for his loyalty, varied*

contributions, dedication to his profession, distinguished teaching, and service to this University by bestowing upon him

the rank of Professor Emeritus with all the honors, rights, and privileges appertaining thereunto; be it further

Resolved, *that a copy of this resolution of recognition appear in the minutes of this meeting of the Board of Trustees, so that this sincere tribute of respect and gratitude will be included in the permanent records of this University. Adopted by unanimous vote of the Board of Trustees and given by our hands this 17th day of May 2024.*